

The Boeing Company offers the following eight plans to Boeing employees, retirees and their eligible dependents:

- Traditional Medical Plan
- Boeing Selections
- Boeing Selections Plus- (available in Portland, Oregon and Wichita, Kansas)
- Traditional PPO and Basic PPO
- Traditional Indemnity and Basic Indemnity
- Select Network Plan

Note: The following plans operate on either a calendar (January 1 – December 31) or a fiscal (July 1 – June 30) benefit year, depending on the member's employee status with The Boeing Company. Most Boeing Plan members will be on a calendar benefit year by January 1, 2010.

Traditional Medical Plan

- This is a Preferred Provider Organization (PPO) Plan.
- The member will receive higher benefits (network level) if they use a network provider.
- Network providers are available nationwide in nearly all employee locations.
- Most members pay a copayment for most office calls to a network provider.
- Members must meet the annual deductible before the plan pays benefits for most services.
- Copayments do not apply toward the annual deductible.
- If members use non-network providers, the plan pays at a lower level after the member satisfies the annual deductible.

Boeing Selections

- This is a Coordinated Care Plan.
- This Plan utilizes the Point of Service (POS) network.
- Members must choose a Personal Care Provider for themselves and for each of their eligible dependents.
- Members pay a copayment for most office calls to a network provider.
- There is no annual deductible for care coordinated by the Personal Care Provider. Members may also use providers outside the plan's network or use network providers without coordination with the Personal Care Provider. However, unless it is an emergency, benefit coverage will be lower and subject to an annual individual deductible.

Selections Plus

- Members must select a Primary Physician.
- Care provided by a network Primary Physician will be paid at the highest level.
- Members are required to coordinate their own care by calling Regence BlueShield prior to seeking services from a specialist in order to receive the highest level of benefits.
- If members use non-network providers, the plan pays at a lower level after the member satisfies the annual deductible.

Traditional PPO and Basic PPO

- The member will receive higher benefits (network level) if they use a network provider.
- Network providers are available nationwide in nearly all employee locations.
- Members must meet the annual deductible before the plan pays benefits for most services.
- Copayments do not apply toward the annual deductible.
- If members use non-network providers, if the plan pays at a lower level then payment is made after the member satisfies the annual deductible.

Traditional Indemnity and Basic Indemnity

- The Indemnity plan provides benefits after Medicare has paid.
- Members must meet the annual deductible before the plan pays benefits for most services.
- Copayments do not apply toward the annual deductible.
- Members use Medicare's participating list of providers.
- All providers are paid at the in-network benefit level.
- Members should use our Preferred Provider Organization (PPO) to reduce out-of-pocket expenses for services not covered by Medicare.

Select Network Plan

- This plan operates on either a calendar (January 1 – December 31) or a fiscal (July 1 – June 30) benefit year, depending on the member's employee status with The Boeing Company.
- The Service Area is limited to Western Washington
- Within the service area, no benefits will be provided unless the member is under the care of a Point of Service (POS) provider.
- Outside the service area, benefits are only available for emergency care and for eligible dependent children residing outside the service area.
- Most members pay a copayment for most office calls to a network provider.
- There is an annual deductible, applicable only to eligible dependent children residing outside the service area.

Mental Health

Behavioral health information for Boeing members is available in the Behavioral Health section of this manual. The plans vary and requirements for accessing mental health care can be different. If you have any questions, please call Boeing Customer Service.

Pharmacy Guidelines

Pharmacy benefit information for Boeing Selections, Selections Plus and Select Network Plan members is available at, www.regence.com/boeing.

Appeals

Member and provider appeals information is available in the Appeals section of this manual.

Waiting Periods

There are no waiting periods for treatment of pre-existing conditions or transplants on any Boeing-sponsored medical plan.

Resources

Detailed benefit information, including exclusions and guidelines is available at www.regence.com/boeing. The Web site also includes Boeing-specific news, forms and customer services contact information for Boeing union, nonunion and retiree plans.

Boeing Customer Service	1 (800) 422-7713
Fax	1 (877) 357-3419
ValueOptions	1 (800) 892-1411