



Regence BlueShield is an Independent Licensee of the Blue Cross and Blue Shield Association

Regence BlueShield Consolidated Dual Option Matrix for InnovaSM and EngageSM
For Groups of 25-50 Employees

| | | | Product | Engage | Innova | Innova | Innova | Innova | Innova | Engage | Innova | Innova | Innova | Innova | Innova | Innova | Innova | Innova | Innova | Innova | Innova | Innova | Innova | Innova | Innova | Innova | Innova | | |
|---------|-----------|------------|---------------------|----------|-----------|-----------|-----------|-----------|-----------|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|----------|---|
| | | | Copay | N/A | \$20/\$35 | \$20/\$35 | \$20/\$35 | \$30/\$45 | \$20/\$35 | N/A | \$20/\$35 | \$30/\$45 | \$20/\$35 | \$20/\$35 | \$20/\$35 | \$30/\$45 | \$30/\$45 | \$20/\$35 | \$30/\$45 | \$30/\$45 | \$20/\$35 | \$30/\$45 | \$30/\$45 | \$30/\$45 | \$30/\$45 | \$30/\$45 | \$30/\$45 | | |
| | | | Deductible | \$0 | \$250 | \$500 | \$250 | \$250 | \$750 | \$500 | \$500 | \$500 | \$750 | \$500 | \$1,000 | \$1,000 | \$750 | \$1,500 | \$1,000 | \$1,500 | \$2,000 | \$1,500 | \$2,000 | \$2,000 | \$3,000 | \$3,000 | \$5,000 | \$7,500 | |
| | | | Coinsurance Level % | 80/80/80 | 90/70/70 | 90/70/70 | 80/60/60 | 80/60/60 | 90/70/70 | 80/80/80 | 80/60/60 | 80/60/60 | 80/60/60 | 80/60/60 | 70/50/50 | 80/60/60 | 80/60/60 | 70/50/50 | 80/60/60 | 70/50/50 | 80/60/60 | 70/50/50 | 80/60/60 | 70/50/50 | 80/60/60 | 70/50/50 | 80/60/60 | 80/60/60 | |
| Product | Copay | Deductible | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Engage | N/A | \$0 | 80/80/80 | | | Y | Y | Y | Y | Y | Y | | | | | | | | | | | | | | | | | | |
| Innova | \$20/\$35 | \$250 | 90/70/70 | | | Y | Y | Y | Y | Y | Y | Y | Y | | | | | | | | | | | | | | | | |
| Innova | \$20/\$35 | \$500 | 90/70/70 | Y | Y | | | | | Y | Y | Y | Y | Y | Y | Y | | | | | | | | | | | | | |
| Innova | \$20/\$35 | \$250 | 80/60/60 | Y | Y | | | | | Y | | Y | Y | Y | Y | Y | Y | | | | | | | | | | | | |
| Innova | \$30/\$45 | \$250 | 80/60/60 | Y | Y | | | | | | | Y | Y | Y | Y | Y | Y | | | | | | | | | | | | |
| Innova | \$20/\$35 | \$750 | 90/70/70 | Y | Y | | | | | | | | Y | Y | Y | Y | Y | Y | Y | | | | | | | | | | |
| Engage | N/A | \$500 | 80/80/80 | Y | Y | Y | Y | | | | | | | | Y | Y | Y | Y | Y | Y | | | | | | | | | |
| Innova | \$20/\$35 | \$500 | 80/60/60 | Y | Y | Y | | | | | | | | Y | Y | Y | Y | Y | Y | Y | Y | | | | | | | | |
| Innova | \$30/\$45 | \$500 | 80/60/60 | Y | Y | Y | Y | Y | | | | | | | Y | Y | Y | Y | Y | Y | Y | Y | | | | | | | |
| Innova | \$20/\$35 | \$750 | 80/60/60 | | Y | Y | Y | Y | Y | | | | | | | | | Y | Y | Y | Y | Y | | | | | | | |
| Innova | \$20/\$35 | \$500 | 70/50/50 | | | Y | Y | Y | Y | Y | Y | | | | | | | Y | Y | Y | Y | Y | Y | | | | | | |
| Innova | \$20/\$35 | \$1,000 | 80/60/60 | | | Y | Y | Y | Y | Y | Y | Y | | | | | | Y | Y | Y | Y | Y | Y | | | | | | |
| Innova | \$30/\$45 | \$1,000 | 80/60/60 | | | Y | Y | Y | Y | Y | Y | Y | | | | | | | | Y | Y | Y | Y | | | | | | |
| Innova | \$30/\$45 | \$750 | 70/50/50 | | | | Y | Y | Y | Y | Y | Y | Y | | | | | | | | Y | Y | Y | Y | | | | | |
| Innova | \$20/\$35 | \$1,500 | 80/60/60 | | | | | | Y | Y | Y | Y | Y | Y | Y | | | | | | | Y | Y | Y | Y | | | | |
| Innova | \$30/\$45 | \$1,500 | 80/60/60 | | | | | | | Y | Y | Y | Y | Y | Y | | | | | | | | Y | Y | Y | Y | | | |
| Innova | \$20/\$35 | \$2,000 | 80/60/60 | | | | | | | | | | Y | Y | Y | Y | Y | Y | | | | | | | Y | Y | Y | | |
| Innova | \$30/\$45 | \$1,500 | 70/50/50 | | | | | | | | | | | Y | Y | Y | Y | Y | Y | | | | | | | Y | Y | | |
| Innova | \$30/\$45 | \$2,000 | 80/60/60 | | | | | | | | | | | Y | Y | Y | Y | Y | Y | | | | | | Y | Y | Y | | |
| Innova | \$30/\$45 | \$2,000 | 70/50/50 | | | | | | | | | | | | | Y | Y | Y | Y | Y | Y | | | | | | Y | Y | |
| Innova | \$30/\$45 | \$3,000 | 80/60/60 | | | | | | | | | | | | | | | | Y | Y | Y | Y | Y | Y | | | Y | | |
| Innova | \$30/\$45 | \$3,000 | 70/50/50 | | | | | | | | | | | | | | | | | | Y | Y | Y | Y | | | | Y | |
| Innova | \$30/\$45 | \$5,000 | 80/60/60 | | | | | | | | | | | | | | | | | | | | | | Y | Y | Y | | Y |
| Innova | \$30/\$45 | \$7,500 | 80/60/60 | | | | | | | | | | | | | | | | | | | | | | | | Y | | Y |

Benefit selection rules:

Pharmacy benefits are required and must be the same on each plan.
The Coinsurance Maximum (\$2,000, \$3000, \$4,000 or \$6,000) must be the same for each plan.
Riders must match where applicable.

Eligibility:

Limited to a minimum of 25 employees, with at least 2 employees per plan.