



Regence BlueShield is an Independent Licensee of the Blue Cross and Blue Shield Association

**Regence BlueShield Consolidated Dual Option Matrix for ActivateSM, InnovaSM and EngageSM
For Groups of 25-50 Employees**

Product	Product				Activate	Activate	Activate	Activate	Activate	Activate	Activate	Activate	Activate
	Copay				NA	NA	NA	NA	NA	NA	NA	NA	NA
	Deductible				\$3,000	\$3,000	\$3,000	\$2,000	\$2,000	\$2,000	\$1,500	\$1,500	\$1,500
	Coinsurance Level				80/60/60	80/60/60	80/60/60	80/60/60	80/60/60	80/60/60	80/60/60	80/60/60	80/60/60
	Copay	Deductible	Coinsurance Level	Coinsurance Maximum	\$6,000	\$4,000	\$3,000	\$6,000	\$4,000	\$3,000	\$6,000	\$4,000	\$3,000
Engage	NA	\$0	80/80/80	various									
Innova	\$20/\$35	\$250	90/70/70	various									
Innova	\$20/\$35	\$500	90/70/70	various							Y	Y	Y
Innova	\$20/\$35	\$250	80/60/60	various							Y	Y	Y
Innova	\$30/\$45	\$500	90/70/70	various							Y	Y	Y
Innova	\$30/\$45	\$250	80/60/60	various							Y	Y	Y
Innova	\$20/\$35	\$750	90/70/70	various						Y	Y	Y	Y
Innova	\$20/\$35	\$500	80/60/60	various				Y	Y	Y	Y	Y	Y
Innova	\$30/\$45	\$500	80/60/60	various				Y	Y	Y	Y	Y	Y
Engage	NA	\$500	80/80/80	various				Y	Y	Y	Y	Y	Y
Innova	\$20/\$35	\$500	70/50/50	various				Y	Y	Y	Y	Y	
Innova	\$30/\$45	\$1,000	80/60/60	various		Y	Y	Y	Y	Y			
Engage	NA	\$0	50/50/50	various				Y	Y	Y	Y	Y	Y
Engage	NA	\$500	70/70/70	various				Y	Y	Y	Y	Y	Y
Innova	\$30/\$45	\$750	70/50/50	various	Y	Y	Y	Y	Y	Y			
Engage	NA	\$1,000	80/80/80	various	Y	Y	Y	Y	Y	Y			
Innova	\$30/\$45	\$1,000	70/50/50	various	Y	Y	Y	Y					
Innova	\$30/\$45	\$1,500	70/50/50	various	Y	Y	Y						
Innova	\$30/\$45	\$2,000	80/60/60	various	Y	Y	Y						
Engage	NA	\$500	50/50/50	various	Y	Y	Y	Y					
Innova	\$30/\$45	\$2,000	70/50/50	various									
Engage	NA	\$2,000	80/80/80	various									
Engage	NA	\$1,000	50/50/50	various	Y								
Engage	NA	\$2,000	70/70/70	various									Y
Innova	\$30/\$45	\$3,000	80/60/60	various	Y								
Innova	\$30/\$45	\$3,000	70/50/50	various							Y	Y	

Benefit selection rules:

Activate to Activate Dual Option is not allowed.

Pharmacy benefits are required and will be different on each plan.

The Coinsurance Maximum (\$2,000 \$3,000 \$4,000 or \$6,000) can be different on the paired Innova or Engage plan however, it is predetermined for the Activate plan.

Riders (EAP, Vision, etc.) must be the same on each plan.

Eligibility:

Limited to a minimum of 25 enrolled employees, with at least 5 employees per plan.