



Regence BlueShield is an Independent Licensee of the Blue Cross and Blue Shield Association

**Regence BlueShield Consolidated Dual Option Matrix for InnovaSM and EngageSM
For Groups of 25-50 Employees**

Product	Copay	Deductible	Product Copay Deductible Coinsurance Level Coinsurance Maximum	Engage	Innova	Innova	Innova	Innova	Innova	Innova	Innova	Engage	Innova	Innova	Engage	Engage	Innova	Engage	Innova	Innova	Innova	Engage	Innova	Engage	Engage	Engage	Innova	Innova				
				NA	\$20/\$35	\$20/\$35	\$20/\$35	\$30/\$45	\$30/\$45	\$20/\$35	\$20/\$35	\$30/\$45	\$20/\$35	\$500	\$500	\$500	\$500	\$1,000	\$0	\$500	\$750	\$1,000	\$1,000	\$1,500	\$2,000	\$500	\$2,000	\$2,000	\$1,000	\$2,000	\$3,000	\$3,000
				80/80/80	90/70/70	90/70/70	80/60/60	90/70/70	80/60/60	90/70/70	80/60/60	90/70/70	80/60/60	90/70/70	80/80/80	70/50/50	80/60/60	50/50/50	70/70/70	70/50/50	80/80/80	70/50/50	70/50/50	80/60/60	50/50/50	70/50/50	80/80/80	50/50/50	70/70/70	80/60/60	70/50/50	
				various	various	various	various	various	various	various	various	various	various	various	various	various	various	various	various	various	various	various	various	various	various	various	various	various	various	various	various	various
Engage	NA	\$0	80/80/80	various		Y	Y	Y	Y	Y		Y																				
Innova	\$20/\$35	\$250	90/70/70	various																												
Innova	\$20/\$35	\$500	90/70/70	various	Y	Y						Y	Y	Y																		
Innova	\$20/\$35	\$250	80/60/60	various	Y	Y									Y	Y																
Innova	\$30/\$45	\$500	90/70/70	various	Y	Y									Y	Y																
Innova	\$30/\$45	\$250	80/60/60	various	Y	Y									Y	Y																
Innova	\$20/\$35	\$750	90/70/70	various	Y	Y									Y	Y																
Innova	\$20/\$35	\$500	80/60/60	various		Y	Y								Y	Y									Y							
Innova	\$30/\$45	\$500	80/60/60	various		Y	Y	Y	Y	Y					Y	Y								Y	Y							
Engage	NA	\$500	80/80/80	various	Y	Y	Y	Y							Y	Y																
Innova	\$20/\$35	\$500	70/50/50	various		Y	Y	Y	Y	Y					Y	Y																
Innova	\$30/\$45	\$1,000	80/60/60	various		Y	Y	Y	Y	Y	Y				Y	Y										Y						
Engage	NA	\$0	50/50/50	various	Y	Y									Y																	
Engage	NA	\$500	70/70/70	various			Y	Y	Y	Y	Y																					
Innova	\$30/\$45	\$750	70/50/50	various			Y	Y	Y	Y	Y				Y	Y									Y		Y					
Engage	NA	\$1,000	80/80/80	various				Y	Y	Y	Y				Y	Y																
Innova	\$30/\$45	\$1,000	70/50/50	various				Y	Y	Y	Y				Y	Y											Y					
Innova	\$30/\$45	\$1,500	70/50/50	various											Y	Y										Y	Y	Y				
Innova	\$30/\$45	\$2,000	80/60/60	various											Y	Y										Y	Y	Y				
Engage	NA	\$500	50/50/50	various						Y	Y	Y	Y		Y	Y											Y					
Innova	\$30/\$45	\$2,000	70/50/50	various																							Y	Y				
Engage	NA	\$2,000	80/80/80	various																								Y				
Engage	NA	\$1,000	50/50/50	various											Y												Y	Y				
Engage	NA	\$2,000	70/70/70	various																								Y				
Innova	\$30/\$45	\$3,000	80/60/60	various																								Y				
Innova	\$30/\$45	\$3,000	70/50/50	various																								Y				

Benefit selection rules:

Innova/Engage Dual Option pairings are not allowed with Legacy products. If you would like a Legacy Dual Option plan, please refer to the applicable Dual Option Matrix for Legacy products.

Pharmacy benefits are required and must be the same on each plan.

The Coinsurance Maximum (\$2,000; \$3,000; \$4,000 or \$6,000) must be the same for each plan.

Riders (EAP, Vision, etc.) must be the same on each plan.

Eligibility:

Limited to a minimum of 25 enrolled employees, with at least 2 employees per plan.