

Regence Association Non-Compete Provisions

Groups currently enrolled in an association through Regence, requesting a direct quote:

- Groups size 1-50 employees: Upon request from the group, Regence will review for direct community proposals on current association business at the group's renewal date. The group must meet the standard requirements for community rating. These requirements may differ from those of an association. A valid search letter and annual certification must accompany the request to quote.
- Groups size 51-99 employees: Upon request from the group, Regence will review for direct merit proposals on current association business at the group's renewal date. The group must meet the standard requirements for merit rating. These requirements may differ from those of an association. A valid search letter and annual certification must accompany the request to quote.

Groups currently enrolled on a direct basis with Regence, requesting an association quote:

- Group size 1-50 employees: Upon request from the group, Regence will review the proposals through our associations on groups currently underwritten through our community pool. The group must qualify as a member of the association for at least 6-months before a quote will be released. A valid search letter must accompany the request to quote.
- Group size 51-99 employees: Upon request from the group, Regence will review the proposals through our associations on groups currently underwritten through our merit pool. The group must qualify as a member of the association for at least 6-months before a quote will be released. A valid search letter must accompany the request to quote.

Groups currently enrolled through an association with Regence, requesting a quote through another Regence association:

- Applies to groups of any size.
- Regence will review the proposals to the association if the group has been an association member for at least 6-months. (Groups not covered through Regence or its affiliates do not have a 6-month waiting period.)

- A valid search letter must accompany the proposal request.

This provision may be modified by the Company as required to comply with statutes or regulations governing the conduct of the Company's business.